

CREATING SAFER WORKPLACES



LGBTIQA+ 101

This training includes definitions, terminology and an in-depth look into the LGBTIQA+ acronym and experiences that are relevant to our communities and your staff / clients. Through engaging trivia-style questions and interactive break-out rooms this workshop will leave workplaces with pragmatic steps to take in order to ensure inclusive environments for LGBTIQA+ people.

LEARNING OUTCOMES

- Introduction to key LGBTIQA+ terms
- Practical tools toward allyship in professional and personal contexts
- Insight into lived experiences of transgender and gender diverse people through storytelling
- Research-based exploration of LGBTIQA+ mental health and barriers that exist within workplaces

"Nevo's blend of humour, grace and conviction was an asset to our panel of inter-generational LGBTIQ activists. Their keynote speech to open our Forum Day was the sort of presentation that everyone should have the benefit of listening to." - Diversity and Inclusion, Monash University.

FURTHER WORKSHOP INFO

DURATION: 3 hours in-person, 3.5 hours online over Zoom

SIZE: Maximum of 35 participants with a minimum of 15

COST: For a personalised quote please get in touch via website; nevozisin.com or email; nevozisin@gmail.com

ABOUT NEVO

Nevo is a non-binary writer, performer, activist and public speaker based in Naarm/ Birraranga/ Melbourne. Author of award-winning Finding Nevo, a memoir on gender transition. They are a mentor for The Pinnacle Foundation, one of Out for Australia's 30 Under 30, an ambassador for Wear It Purple Day and the Victorian Pride Centre. Recently they featured as a cast member of Gender Euphoria - Australia's largest all trans & gender diverse show on a main stage.



TRANSGENDER & GENDER DIVERSITY 101



SESSION 1 OUT OF 2

This training is the first session within a trans module that ensures workplaces will have a better understanding around transgender and gender diverse language and identities. Through definitions, terminology and lived-expertise storytelling, participants will gain a strong foundational awareness of gender diversity and have the opportunity to ask questions in a safe and open environment.

LEARNING OUTCOMES

- Key concepts and definitions of sex, gender and sexuality
- Terminology specifically related to transgender and gender diverse identities
- Insight into lived experiences of transgender and gender diverse people through storytelling
- Exploration of gender stereotypes and the impacts they have
- Research-based exploration of transgender mental health and barriers that exist within workplaces
- Practical tools to support transgender and gender diverse people in professional and personal contexts

“So much of the hand-wringing around gender and identity are presented as abstract issues. Nevo doesn’t just humanise these discussions, but presents them with charisma, intelligence, professionalism and humour – backed up by reservoirs of knowledge.” – Benjamin Law, Author

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BEYOND PRONOUNS: THE NEXT STEPS



SESSION 2 OUT OF 2

This training is the second session within a trans module that ensures workplaces will have a better understanding around transgender and gender diverse language and identities. This workshop is a deep-dive exploration of authentic allyship and investigation into some common pitfalls of diversity and inclusion initiatives. With real-life case studies, participants will get the chance to practice pragmatic tools for better allyship within the workplace and their own lives.

LEARNING OUTCOMES

- Key concepts around allyship
- Analysis of the ways privilege and oppression can exist concurrently
- Competency in taking action that improves the safety for trans and gender diverse clients, customers, colleagues and employees
- Tools to apply inclusive language and build inclusive policies within the workplace
- Ability to create a culture of safety and celebration for trans and gender diverse people in the organisation

"Nevo is authentic, intelligent and entertaining - everything you want in a speaker. We would invite them back in a heartbeat. Nevo has been instrumental in making change in the world and was an excellent example for our young people at Canteen. Nevo used their story in our panel discussion to inspire everyone."

- Felicia Welstead, Strategic Relationships Manager, Canteen Australia

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